



European Sectoral Social Dialogue for Private Security Working Programme 2012-2013

Priority 1 – CoESS and UNI Europa award priority attention to the topics and issues mentioned under this category and will take appropriate action when and where needed

Occupational health and safety issues

CoESS and UNI Europa consider **occupational health and safety issues** in the private security industry a matter of permanent concern, both at national and at European level. They will continue to share good/best practices on the topic among their respective members.

In concrete terms:

- (1) The Committee shall take an active role in the further development and deployment of the **OSHA-OiRA online interactive risk assessment tool**, which has been developed in close collaboration with the European Agency for Safety and Health at Work (EU-OSHA). The tool will help organisations, both large and small, to put in place an in-depth risk assessment process, from the identification and evaluation of workplace risks, through decision-making on preventive actions and the completion of these actions, to continued monitoring and reporting.
- (2) In compliance with the implementation provisions of the Multisectoral Guidelines to Tackle **Third-Party Violence and Harassment related to Work**, which were signed on September 30, 2010 by EPSU, UNI Europa, ETUCE, HOSPEEM, CEMR, EFEE, CoESS and EuroCommerce, both UNI Europa and CoESS commit to continue to disseminate and promote the Guidelines and take measures to assess and address the issue of third-party violence and harassment related to work. As a concrete follow-up, the Committee will address the issue of third-party violence in its jointly developed OSHA-OiRA online interactive risk assessment tool, which provides an ideal platform to assess risks, share best practice and identify and promote appropriate measures.

Best value and public procurement

CoESS and UNI Europa will continue to closely monitor the actions and initiatives undertaken by the European Commission in relation to **social considerations in public procurement** and the revision of the European Directives on the **modernisation of EU public procurement policy** as they consider this a priority concern for both employers and employees in the private security sector.

The Committee will continue to promote the **best value** principle, both at national and at European level, and reiterates its strong commitment to a socially responsible procurement process in line with its joint statement of June 30, 2011 and previous joint declarations on the topic.



EU Regulation on the professional cross-border transport of Euro cash by road between Euro-area Member States

The EU Regulation on the **professional cross-border transport of Euro cash by road between Euro-area Member States** provides for conditions to guarantee the security of the transaction, the safety of Cash-In-Transit (CIT) security staff involved and the wage to be applied to them as well as the safety of the public and the free movement of Euro cash. This includes the obligation for companies wishing to make cross-border transport of Euro cash by road to apply for a cross-border CIT licence from the granting authority in their Member States of origin. The Regulation provides a one-year transitional period to apply for the Community Licence and satisfy its requirements.

In 2010, UNI Europa and CoESS agreed on the content of **initial training** for CIT staff carrying out professional cross-border transportation of Euro cash by road between Euro-area Member States, which has been included in the Regulation in Annex VI.

In compliance with their Agreement, signed on November 24, 2010, CoESS and UNI Europa undertake to closely monitor the implementation of the Regulation, which is binding to all professional cross-border CIT companies and workers.

Priority 2 – UNI Europa and CoESS award special attention to the topics and issued mentioned under this category and will consider taking appropriate action when and where needed

Training

The Committee has always considered training a priority for the further development and professionalisation of the private security sector. Specific **training manuals** for several industry segments have been produced. The Committee shall assess the need to update these training manuals to comply with new legislation and to take into account socio-economic changes that may have occurred in the European private security landscape. The Committee shall also assess the need to identify additional areas and segments of common interest in view of developing new training manuals.

The Committee shall facilitate the **exchange of best practices** in this field at national level and share other relevant initiatives undertaken by the social partners at national level.

The Committee will also monitor developments and initiatives undertaken by the European Commission in relation to EU Directive 2005/36/EC on the **recognition of professional qualifications**.

Regulatory issues

On the basis of their past joint declarations and on the basis of positions respectively adopted by CoESS and UNI Europa at their respective levels, both organisations will envisage the possibility of adopting **joint positions on the main regulatory issues** of the private security industry.



Follow-up of the enlargement process and integration of New and Candidate EU Member States

The Committee will closely monitor the European Commission's **enlargement policy** and the progress made towards EU accession in the different Candidate EU Member States.

The Committee shall seek to **promote Social Dialogue in New and Candidate Countries** where it is currently underdeveloped by, as a first step, encouraging their active participation in the work of the Committee.

UNI Europa and CoESS will, through their Social Dialogue, remain the coordinating force for any new **projects and developments** undertaken by their respective members with the support of CoESS and UNI Europa.

Priority 3 – CoESS and UNI Europa carefully monitor the developments in relation to the topics and issued mentioned under this category and will consider taking appropriate action when and where needed

Focus on the Social Agenda

UNI Europa and CoESS will endeavour to reach common views on specific issues included in the **Social Agenda of the European Commission** and recent relevant communications. In particular, the issues of investing in people, more and better jobs, new skills and the issue of mobility, with a special focus on opportunities offered by public-private partnerships, will be jointly examined and, if necessary, followed up in a more concrete way.

Particle pollution at airports

The Committee will explore the topic of exposure of personnel to **particle pollution at airports**. Aviation fuel and its combustion products are a chemical mixture, included in the European Commission work programme and in particular in the list of substances to be evaluated by the Scientific Committee on Occupational Exposure Limits (SCOEL). UNI Europa and CoESS commit to liaise with the European Transport Workers' Federation (ETF), the European Federation of trade unions in the Food, Agriculture and Tourism sectors (EFFAT) and the Airports Council International (ACI) to gather intelligence and investigate whether other sectors would be keen to be involved in a multisectoral working group to examine the topic and possibly undertake joint action.

UNI Europa and CoESS are committed to cover all the afore-mentioned issues. Intensity of action undertaken will depend on the concrete financial means awarded by the European Commission in order to finance projects to be developed and meetings to be held.